




Women’s Economic Empowerment

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osce.org/gender

Gender Section at the Office of the OSCE Secretary General



Ministerial Council Decision No. 14/04
2004 OSCE Action Plan for the Promotion of Gender Equality
Decision taken at the 14th Ministerial Council in Sofia, 7 December 2004

MC Decision No. 15/05
on preventing and combating violence against women


MC Decision No. 7/09 on Women's Participation in Political and Public Life

MC Decision No. 10/11 on Promoting Equal Opportunity for Women in the Economic Sphere

MC Decision No. 7/14 on Preventing and Combating Violence Against Women

MC Decision No. 8/14 on the Addendum to the 2004 OSCE Action Plan for the Promotion of Gender Equality

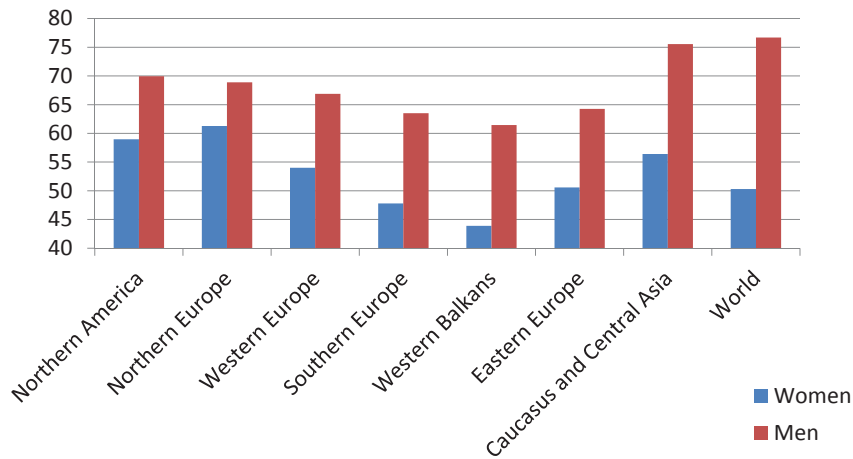
- support with integrating a gender perspective in the OSCE’s activities
- developing operational tools, guidelines and capacity building materials
- implementing thematic programmes



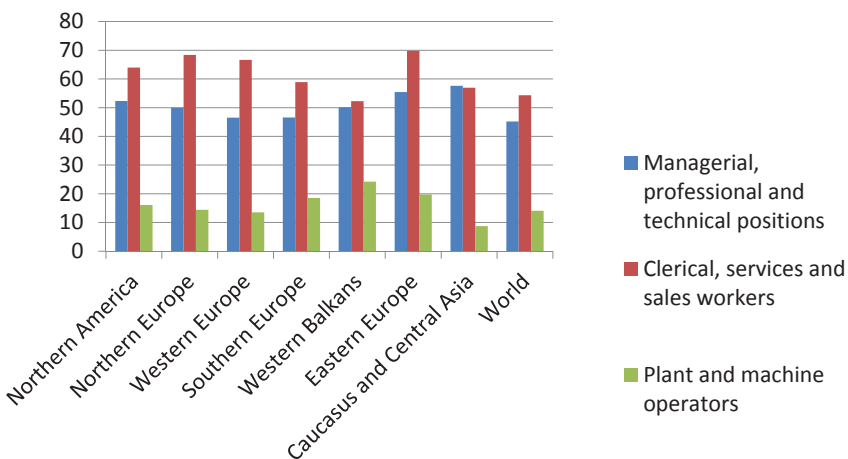
Organization for Security and Co-operation in Europe

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Labour Force Participation (% of population aged 15 y. or older)

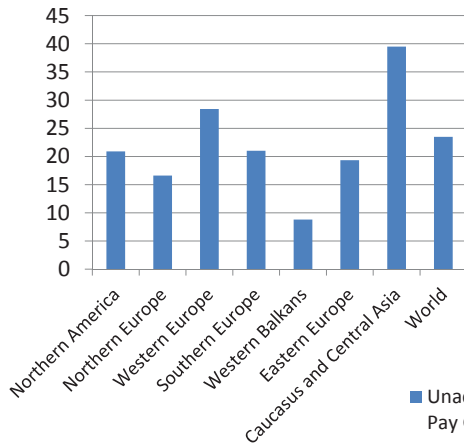


Occupational Segregation (female as % of total employment)





Gender Pay Gap

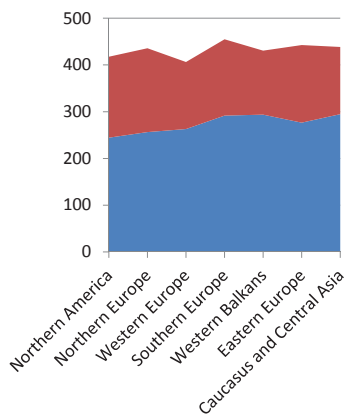


■ Unadjusted Gender Pay Gap 2008-2014

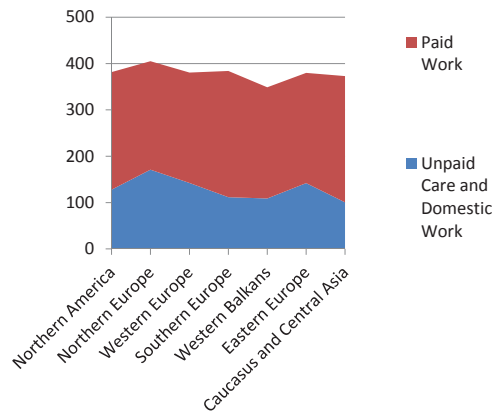


Paid vs. Unpaid Work (minutes per day)

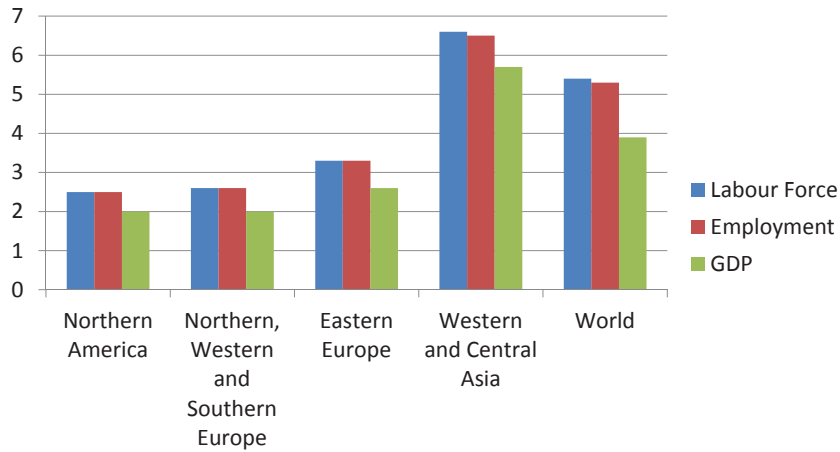
Women's Work



Men's Work



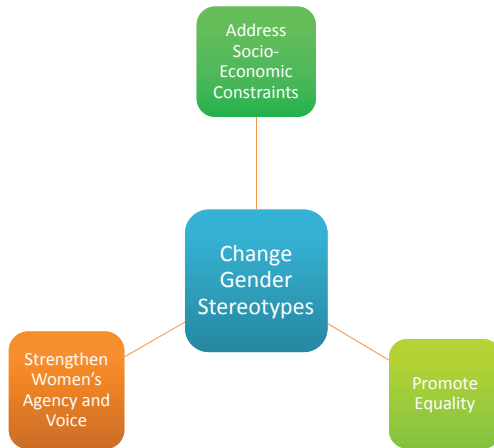
Economic Benefits of Reducing the Gender Gap by 25% by 2025 (Increase in %)



Comprehensive Security



Policy Responses



THANK YOU!

Questions or Comments?

